POL-BLG.2022.05



Title: BMPL Board Job Description

Type: By-Law **Authority:** Board

Resolution No.:

Associated Documents: • POL-BLG.2018.02 Authority to Establish

and Manage a Public Library &

Community Museum

• POL-BLG.2018.03 Board Members,

Number and Term

• POL-BLG.2018.04 Disqualification of

Board Members

POL-BLG.2018.10 Powers and Duties of

the Board

POL-SYS 2018.22 Code of Ethics

Oath of Confidentiality

Original Approval: 05-19-2022

Amended On:

Reviewed On: 09-21-2023

Legal Framework

The Board is a corporation with the authority to make policy and to govern the affairs of BMPL. The Board's duty is to provide comprehensive and efficient public library service that reflects the community's needs (PLA20).

The Board is also responsible for the governance and management of the Craigleith Heritage Depot community museum (Municipal By-law #2011-36).

Board members are expected to be familiar with applicable legislation, chief among these are the <u>Public</u> <u>Libraries Act</u>, <u>Municipal Freedom of Information and Protection of Privacy Act</u>, <u>Accessibility for Ontarians</u> <u>with Disabilities Act</u> and <u>Municipal Conflict of Interest Act</u>.

BLG.2022.05.1 By-Laws and Policies

The Board has established By-Laws and Governance policies which provide the framework for the governance and operations of BMPL. Specific powers and duties of the Board are described in <u>POL-BLG.2018.10</u>. The responsibilities of individual Board members are described in the <u>POL-SYS.2018.22</u> <u>Code of Ethics</u>.

BLG.2022.05.2 Board Membership Attributes

Given its legal obligations and range of duties, the Board needs a membership with a range of skills, experience from a variety of sectors, connections throughout the community, and representative of the Town's diversity. Individual members need the following core competencies:

- belief in BMPL as an essential and uniquely important community service;
- willingness to learn about governance vs operational roles;
- willingness to learn how to provide financial oversight;
- ability to see the big picture and act strategically;
- ability to seek and listen to input from all stakeholders;
- ability to give ample time for preparation and participation in Board meetings and initiatives;
- willingness to advocate on behalf of BMPL with Council and community;
- open-mindedness and self-disciplined.