



Terms of Reference

The Blue Mountains Public Library Board

1. Name: Organization Capacity, By-Laws & Governance Committee

2. Duration of Committee: Standing

The Standing Committee will continue to meet for the duration of The Blue Mountains Public Library existence, or until such time as the Board amends or rescinds this Standing Committee.

3. Membership

The Board will appoint no less than two (2) and no more than three (3) members of the Board to sit as active members of this committee. The Board Secretary shall act as Committee Secretary and hold no vote. At no time may membership consist of what would be considered quorum for a Board meeting. As the Board may consist of a minimum of five (5) members, membership in this Committee should always be considered accordingly.

4. Quorum

Quorum is 50% of the committee. When a committee is comprised of only two (2) members, the quorum is two (2). If quorum cannot be reached at three (3) duly scheduled Committee meetings, the Committee Chair should correspond this matter to the Board for reassessment of membership.

5. Term of Appointment

The Term of Appointment begins when the committee is formed; and re-appointment of members occurs at the November Board Meeting, or in an election year, upon appointment of the new Board.

6. Reports To

As a Committee of the Board, this committee reports directly to the Board.

7. Purpose

At the **November 16, 2017** meeting, the Blue Mountains Public Library Board designated a committee to be known as the By-Laws and Governance Committee to review/revise drafts based on and governed by the Public Libraries Act, RSO 1990; the Heritage Act, RSO 1990 with the Ontario Community Museum Standards; and all other relevant Acts. This includes but is not limited to:

1. By-Laws of the Board;

2. Governance Statements of the Board; and
3. any Memorandum of Understanding (MOU) between the Board and The Town

At the October 25, 2018 meeting of the Board, the name of the Committee was adjusted to the Organizational Capacity, By-Laws and Governance Committee and the role of the Committee was expanded to include responsibility for the successful implementation of the Organizational Development goals of the Strategic Plan 2018-2022.

8. Mandate

The By-Laws and Governance Committee will maintain by-laws and policies which govern the Blue Mountains Public Library and ensure fiduciary responsibility and accountability. This includes the review and recommendation to the Board of the MOU and any other formal agreements between the Board and the Town. Through the CEO, this Committee will also monitor legislative changes and changes in the Ontario Public Library Guidelines Accreditation document, which will each inform necessary changes. The Committee will develop a policy review schedule and make recommendations to the Board.

This Committee will also work with the CEO (and make recommendations to the Board as appropriate) to ensure the development of plans for, and implementation of, the Organizational Capacity goals of the Strategic Plan 2018—2022.

9. Resources and/or Budget

No financial or staff resources are assigned to this committee. Should a need arise, the Committee Chair may provide a request for budget or staff support to the CEO. The CEO may present said requests to the Board if the need surpasses available funds or budget lines.

10. Duties of Members

In performing their duties as a committee member, each appointee will

- Provide knowledge and expertise;
- Work as a committee member to achieve the Board designated mandate;
- Conduct work, deliberations, and discussions only in duly scheduled meetings where quorum is present;
- Not work beyond the mandate of the Committee and if unclear, seek the advice of the CEO and/or Chair of the Board;
- Attend all scheduled meetings and when unavailable give notice for purposes of meeting quorum and/or rescheduling;
- Complete all Action List tasks by the dates and deadlines agreed to in order to maximize the time of all members and the productivity of the Committee;
- Respect each member and the purpose of the Committee;
- Adhere to the Oath of Confidentiality;
- Speak with one voice by supporting the Committee's decision; and
- Hold all actions, deliberations, and recommendations of the Committee as internal discussions until the Board has received such recommendations and reports.

11. Non-Member Attendance

The Committee may choose, within their mandate, to bring on consultants or outside resources. In these cases the non-member resource will participate only in discussions relevant to their advisory role.

12. Removal and Vacancies

It is the right of the Board to remove any member and reappoint any member sitting at this Committee. The Committee Chair may send requests to the Board Chair and request a reappointment if a member does not participate regularly or is unwilling to participate as an active team member. Any two (2) members may also send a request to the Board Chair if the any member is not working as part of the team.

A Committee member ceases to be a member when: (a) the member's term expires; (b) the member is unable to act due to non-temporary incapacity or illness; (c) or the member is no longer a member of the Board. In this case, the member remains bound by their Oath of Confidentiality and may not discuss the work of the Committee or the Board when no longer a member.

13. Meetings

Meetings will be called as required by the Committee Chair or by a majority of the members of the Committee, and arranged by the Board Secretary. As a Committee of the Board, the Board Chair may also call a committee meeting to address pressing business to the Board. As often as possible, meetings are held onsite at BMPL available meeting rooms or by electronic means such as teleconference or other appropriate technology to connect members.

14. Voting

The Committee shall aim for consensus, but take actions and make recommendations based on majority vote. The Committee Chair shall vote on all matters. A tie is a vote in the negative. When an issue requires resolution which the Committee is unable to reach on their own, the matter can be referred back to the Board for additional feedback and direction.

15. Committee Chair

The Board may appoint a Committee Chair. Should one not be appointed at the time of appointment of members, the Committee shall select a Chair from among its members who shall serve for the one-year term beginning in November. or at the time of election, and may sit for more than one term. The Committee Chair shall preside at all meetings of the Committee, sign correspondence on behalf of the Committee and otherwise carry out such duties as are customary in such positions. When a Committee Chair is not available for a meeting, the members of the Committee will select from the attendees a Meeting Chair to coordinate and facilitate the meeting. The Committee Chair, with the members, will pre-select the agenda items for any given meeting, which will become a task specific agenda.

16. Special Responsibilities of the Committee Chair

No special responsibilities are assigned to this Committee Chair.

17. Committee Secretary

The CEO/Board Secretary shall be the Committee Secretary. If the Board Secretary is not available, a member will be designated to take meeting notes which will be sent to the Board Secretary for inclusion in the official records of BMPL.

18. Administration

The Board Secretary will ensure that appropriate records are maintained in order to conduct regular Committee and Board business, and to maintain both current and historical record of all matters relating to the Committee.

19. Review of Terms of Reference

The Board will review, amend, and approve the Terms of Reference annually according to the Board’s Policy Review Schedule. The Committee will review and accept the Terms of Reference as Information at the first meeting of the cycle.

20. Related Documents

- Schedule A: Appointed Members
- Policy Review Schedule: POL-BLG.2018.99 Agenda & Multi-Year Agendas

By-Laws, Governance & Organizational Capacity Committee – Terms of Reference

Approved by the Board December 21, 2017.

Accepted by the By-Laws & Governance Committee on January 16, 2018.

Approved by the Board October 25, 2018. BMPL-Resolution 2018-197